



EARL BREON

CEO & Founder of The Leadership Phalanx

THE LEADERSHIP PHALANX (‘FĀLANGKS)

A set of tight knit principles working together to make you a better leader while increasing your organization's Diversity and Inclusion.

11 SHIELDS OF THE LEADERSHIP PHALANX

- *You are always on display*
- *Introspection & Improvement*
- *Build Relationships and Look Out For Your People*
- *Be Rational and Decisive*
- *Be a Power Broker, Information is Power*
- *Train How You Want to Perform*
- *Play to Your Team's Strengths*
- *Define Success, Empower Team Members, Achieve Results*
- *Create an Environment of Success*
- *Look for Opportunities and Own the Outcomes*
- *Stay Technically and Tactically Relevant*

CONTACT DETAILS:

Telephone: 574-527-6391

Email: earl@leadershipphalanx.com

LinkedIn: [linkedin.com/in/earlbreon/](https://www.linkedin.com/in/earlbreon/)

www.leadershipphalanx.com

The Leadership Phalanx

At the Vanguard of Leadership
Development



Biography

Earl was raised in the Smoky Mountains of NE Tennessee and is a lover of all things leadership and history related. His view is that if you know your history you know your future.

Earl is also a master storyteller and whether it is coaching, mentoring, or speaking he likes to use stories from history to convey his concepts. He has turned this passion into a successful podcast titled The Burden of Command where he has interviewed guests with a wide array of backgrounds to include U.S. Ambassador Scott Gration, Howard J. Ross, and former Vietnam POW Col. Leon "Lee" Ellis.

It is Earl's passion for history, leadership, and storytelling that has guided his life's journey. For instance, The Eleven Shields of The Phalanx are rooted in the Eleven Principles of Leadership he learned as an active duty United States Marine. He takes those back even further to the writings of Sun Tzu and Musashi to highlight how these timeless principles are directly applicable to your success today.

Earl's purpose is to help others be better people and better leaders.

Suggested Introduction

Today's guest is a former active duty United States Marine with over 25 years of experience in coaching and leadership development. He is the CEO and Founder of The Leadership Phalanx where he combines his civilian and military experiences with his love of history to bring you what he calls, "The 11 Shields of The Leadership Phalanx".

These shields work together like the ancient Spartan formation to provide you a strong leadership foundation that values diversity and inclusion as fundamental to building strong, successful, and innovative teams.

Welcome to the show, Earl Breon. (Pronounced BREE-on)

Potential Topics/Questions

- What is a phalanx and why did you choose it's iconography?
- Where do the Shields come from?
- Why is diversity and inclusion so critical to strong teams?
- What is Cognitive Diversity and why is it so valuable?
- Why do you lean so heavily on history to help share your ideas?
- Any topic/question that fits your show.